

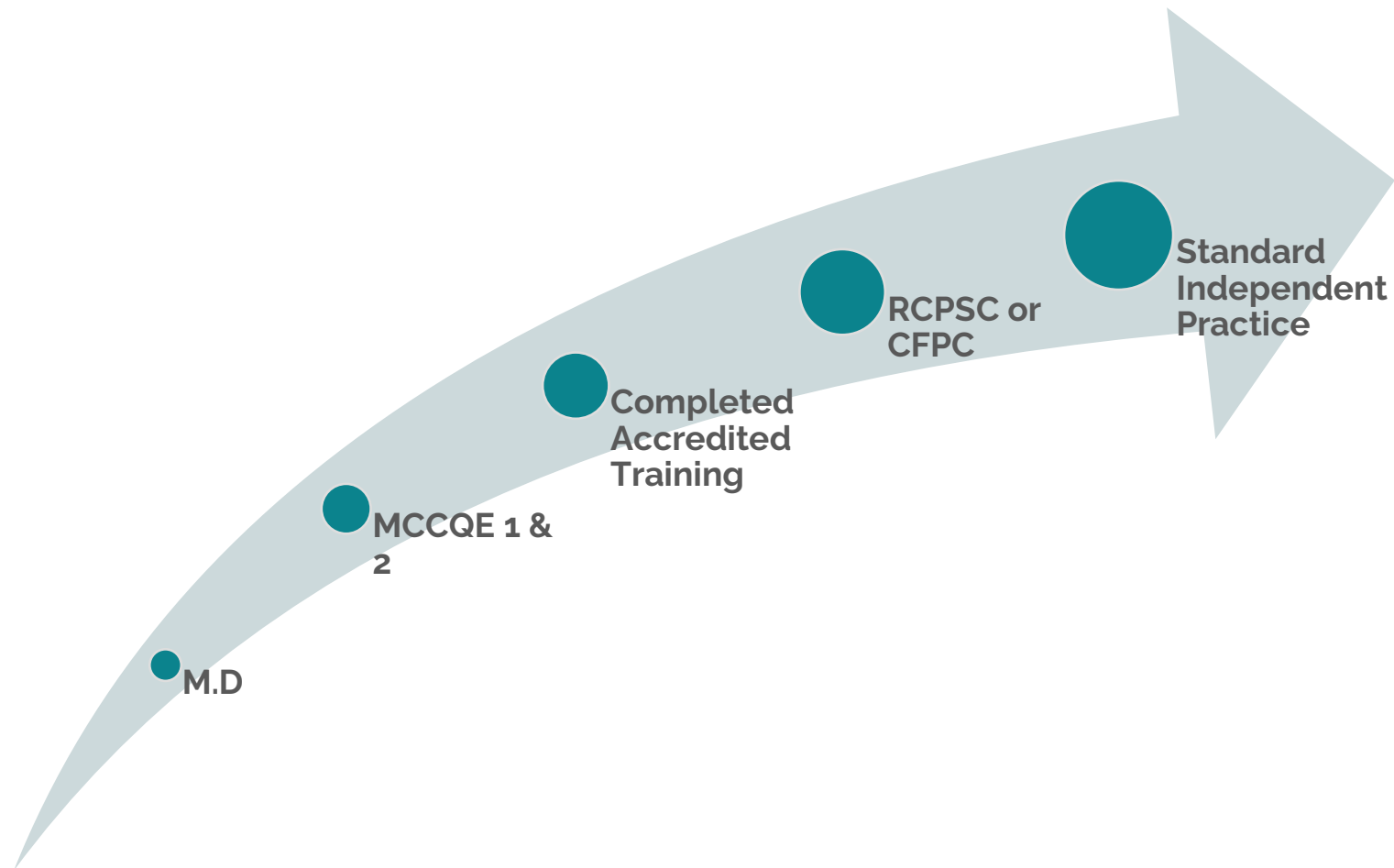
Supervision in Rural and Remote Communities

2023

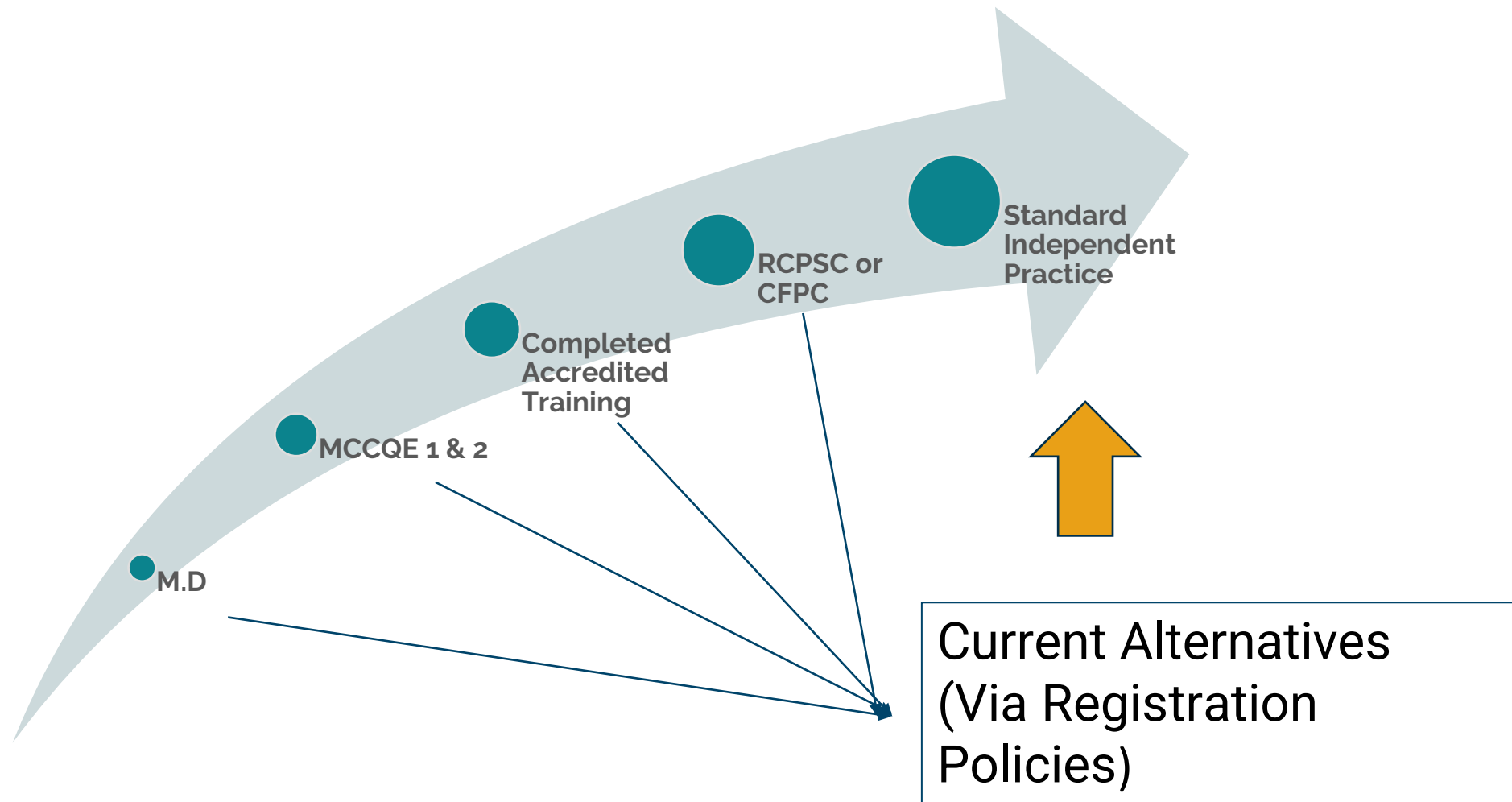


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Route to Independent Practice



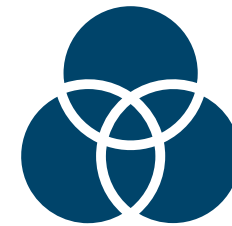
Routes to Independent Practice via Policy



Non-exemptible Requirement for Good Character, Conduct, Competence and Professionalism (Section 2)



Every applicant must meet this non-exemptible regulatory requirement



Past and present conduct must attest to:

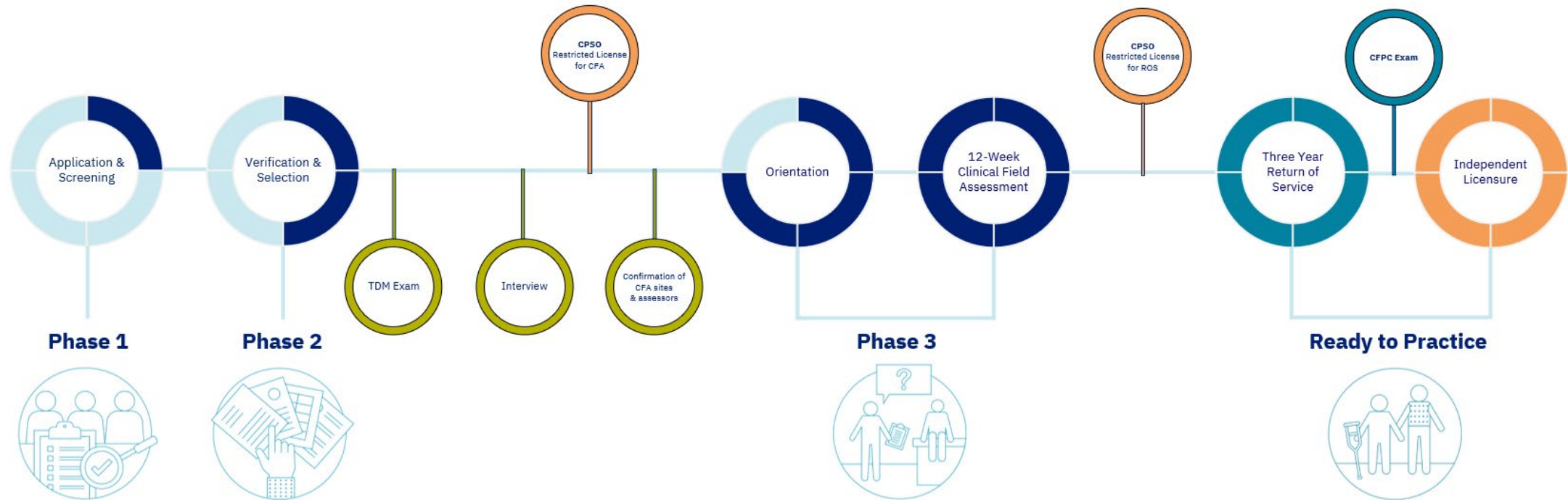
Honesty, integrity, law-abidance

Professional attitude

Effective communication

Mental competence

PRO Process Map



PRA – Supervised Practice



The policy would see the Registration Committee issue candidates a restricted certificate similar to the existing Restricted Certificates of Registration for Exam Eligible Candidates to enable them to complete their ROS agreement (made with the MOH) over a period of three years.



During this time the College would expect candidates to successfully complete the College of Family Physicians of Canada (CFPC) exam.



Candidates will practise only in the community designated in their ROS agreement, under usual CPSO supervision arrangements.



After 3 years of practice, and with the completion of the CFPC examination, PRA candidates will be eligible to apply for an Independent Practice certificate.

Definition of Supervisor in Registration Context

Clinical Supervisor

- An individual who reviews a physician's practice at regularly prescribed intervals set by the College to ensure that the patient care provided by the physician meets the expected standard of care and that patient safety is not being compromised. The Clinical Supervisor may identify enhancement opportunities to the supervised physician, and may assist in identifying community resources to help meet patient needs



What does being a supervisor involve?

- Each supervisory relationship has its own unique requirements. Generally, supervision involves the following:
 - Reviewing charts at a prescribed frequency;
 - Discussing with the supervised physician any concerns arising from the chart reviews and making recommendations for practice improvements and ongoing professional development;
 - Submitting written reports to the CPSO at prescribed intervals or more frequently if there is a risk to patient safety;
- The Supervised physician is the Most Responsible Physician for Patient Care (unless otherwise specified)



Eligibility Requirements for a Supervisor

- Supervisors typically have a minimum of five current and consecutive years of experience in the scope of practice to be supervised and have adequate knowledge of the area in which they supervise. There are additional supervision requirements, including acceptable investigative and assessment history with the CPSO, sufficient time and resources necessary to carry out the supervision, as well as no real or perceived conflict of interest with the supervised physician.



Time Commitment

- The time commitment that is required depends on the unique supervisory arrangement and will often include reviewing background material, chart reviews, discussions with the physician, report writing, and travel time (if required).
- Typical Registration supervision arrangements follow a model of: Biweekly chart reviews (10/meeting) for the first month, then monthly reviews thereafter;
- Availability to the supervised candidate when questions/concerns arise

What supports are available?

- Physician Advisory Services;
- Medical Advisors;
- Registration Compliance Monitors;
- Amendments to licenses;

Questions?

www.cpsso.on.ca

