

Practice Ready Ontario – Return of Service Frequently Asked Questions

How does a community participate in the Practice Ready Ontario (PRO) Return of Service (ROS) program?

Eligible sites meet **all** the following criteria:

- ☐ [RIO Score](#) of 40 or greater or a Northern Urban Referral Centre
- ☐ At least 1 physician practicing at the site
- ☐ Clinic space to add a physician (s)
- ☐ Physician funding if there is a salary model (CHC, AHAC, BSM)
- ☐ Physician available on site to provide low level supervision
- ☐ Patients to support a full-time comprehensive care practice (either unattached or from a retiring physician)

How does a site choose an Internationally Trained Physician (ITP)?

- Each site will be required to complete a site profile, outlining the community and medical practice.
- The ITPs are provided with the site profiles submitted by communities across the province.
- Ontario Health (OH) Advisors will work with the ITPs to review the sites and answer any questions they may have.
- The ITPs will create a list of their top 5 practice locations.
- All sites that the ITPs express interest in will be notified by their OH Advisor, who will provide them with the ITP's CV. Site representatives (recruiter, physicians) determine who they would like to interview from the CVs received.
- As with any other physician candidate, offers are made based on the interview and interests of both the site and physician candidate.
- If a site does not find a candidate in the first round of matching, they may choose to interview additional ITPs in the second round.

What are the supervision requirements?

Physicians will be practicing under a restricted license tied to the Return of Service Community for 3 years. They are considered as MRPs and will have their own CMPA insurance.

They will require low level supervision until they are able to sit and pass their CFPC exam. Low level supervision typically requires:

- Physician supervisor with a minimum of 3 current and consecutive years of experience in the scope of practice to be supervised
- Physician back up supervisor identified to be available during the primary supervisor's absences

- Biweekly chart reviews (10/meeting) for the first month
- Monthly chart reviews thereafter
- Availability to the supervised physician when questions/concerns arise

If you have specific questions regarding your practice's eligibility, please contact the CPSO at: inquiries@cpso.on.ca

What is the scope of practice of the ITPs?

- Comprehensive primary care in the community and LTC homes
- Inpatients
- Emergency Department coverage

How is the ITP paid?

Physicians will join the payment and practice model of the physician group at the site. They will be able to bill OHIP and participate as signatory physicians in all of the PEMs (i.e. BSM, FHG, FHN, FHO, RNPGA) or be employed through primary care salaried models.

Are there incentives available for the ITPs?

All communities participating in the PRO program qualify for the [NRRRI](#). Communities may also choose to offer local incentives to the ITPs.

Can the ITPs work in the hospital only?

No, participating physicians must establish a comprehensive care practice. They may also work in the hospital covering inpatients or in the Emergency Department.